

**BULLETIN**

DATE: March 12, 2007

---

**WAGE ADJUSTMENT  
WASHINGTON, D.C. AND WESTERN CURRENCY FACILITIES  
(Prevailing Rate Employees)**

---

EXPIRATION DATE January 31, 2008

**Effective Date: January 7, 2007**

- 1. PURPOSE AND SCOPE.** This bulletin announces changes in wage rates for prevailing rate employees and supervisors at the Washington, DC and Fort Worth, TX facilities. The wage adjustment reflects increases consistent with the appropriate FY 2007 wage schedules published under the Federal Wage System (FWS).

On January 7, 2007, pay rates for certain wage grade employees in the Washington, D.C. Facility (DCF) were **equalized** with the pay rates of employees in identical wage positions in the Western Currency Facility (WCF), Fort Worth, TX. **Equalized** pay means that employees in DCF and WCF performing the same positions will receive the same rate of pay. The **equalized** pay rate is determined by 1) computing the 2007 annual increase for the DCF and WCF rates; 2) comparing the resulting DCF and WCF rates; and 3) paying the employee the higher DCF or WCF rate of pay.

As a result of paying the same rate of pay to employees performing the same positions in DCF and WCF, only one (1) Wage Adjustment bulletin for Prevailing Rate employees will be issued for 2007 and all future years.

- 2. SUPERSESSION.** This wage adjustment supersedes Bulletin No. 65-51, dated February 27, 2006 and Bulletin No. 65-51AWF, dated March 1, 2006.

**3. REFERENCES.**

- a. Treasury Memorandum, "Delegation of Wage Fixing Authority," dated December 4, 1996.
- b. FY 2007 FWS wage rate schedule for Washington, D.C.
- c. FY 2007 FWS wage rate schedule for Dallas-Fort Worth, TX.
- d. Applicable BEP union agreements (listed in Appendix A).
- e. Lewis Settlement Agreement approved November 9, 1990.

**4. WAGE RATES.**

- a. Wage rate tables are attached beginning with Appendix B.
- b. The "X" Pay Plan table used for Washington, DC *Most Efficient Organization* (MEO) positions is provided at Attachment (1).
- c. The "X" Pay Plan table used for Western Currency Facility (WCF) *Most Efficient Organization* (MEO) positions at Fort Worth, TX is provided at Attachment (2).

- 5. OFFICE OF PRIMARY RESPONSIBILITY.** Office of Human Resources.

**<SIGNED>**  
Larry R. Felix  
Director

Appendices  
Attachments  
DISTRIBUTION - C

**BULLETIN**

DATE: March 12, 2007

**APPENDIX A**

Washington, D.C. and Fort Worth Facilities

Effective Date: January 7, 2007

**Applicable Union Agreements**

“Memorandum of Agreement” with the Sheet Metal Workers International Association (SMWIA), Local No. 100, AFL-CIO, approved April 27, 1998. (DC)

“Memorandum of Agreement” with Washington Plate Printers, Die Stampers and Engravers Union, Local 2, approved May 21, 1998. (DC and WCF)

“Memorandum of Agreement” with United Brotherhood of Carpenters and Joiners of America, Local 2456, approved June 9, 1998. (DC)

“Memorandum of Agreement” with Graphic Communications International Union, Local 1C, approved June 12, 1998. (DC and WCF)

“Memorandum of Agreement” with Graphic Communications Conference, Local 4B approved August 12, 2004. (DC and WCF)

“Memorandum of Agreement” with Bank Note Engravers Guild of Washington, D.C., Local 32, approved June 25, 1998. (DC and WCF)

“Memorandum of Agreement” with Graphic Communications Conference/IBT, Local 285, approved June 25, 1998. (DC and WCF)

“Memorandum of Agreement” with the International Association of Machinists and Aerospace Workers (IAMAW), AFL-CIO, Franklin Lodge No. 2135 (Siderographers), approved June 25, 1998. (DC)

“Memorandum of Agreement” with Electrolytic Plate Makers of Washington, Local 24, approved June 25, 1998. (DC and WCF)

“Memorandum of Agreement” with the International Association of Machinists and Aerospace Workers, AFL-CIO, Columbia Lodge No. 174; and the International Brotherhood of Electrical Workers, AFL-CIO, Local 121, approved June 25, 1998. (DC and WCF)

“Memorandum of Agreement” with the International Association of Machinists and Aerospace Workers, AFL-CIO, Franklin Lodge 2135 (Electro-Machinists, Automotive Mechanics, Locksmiths, Engraved Steel Die and Plate Finishers), approved February 13, 2004. (DC and WCF)

“Memorandum of Agreement” with Journeyman Pipe Fitters and Apprentices, Local 602, approved June 25, 1998. (DC)

“Memorandum of Agreement” with International Brotherhood of Painters and Allied Trades, Local 1937, approved June 25, 1998. (DC)

“Memorandum of Agreement” with the International Association of Machinists and Aerospace Workers, AFL-CIO, Franklin Lodge 2135 (bargaining unit employees who are in the Machine Shop and Roller Finishing Shop, Office of Production Support, Most Efficient Organization (MEO), approved January 27, 2004. (DC)

**APPENDIX B**

Effective Date: January 7, 2007

WE-2606, Electro-Machinist

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Journeyman	\$40.83	\$40.73	\$41.91	p.h.
Trainee: 1st six months	\$33.67	\$33.60	\$34.56	p.h.
Trainee: 2nd six months	\$34.68	\$34.63	\$35.60	p.h.
Trainee: 2nd year	\$36.73	\$36.65	\$37.70	p.h.
Trainee: 3rd year	\$38.76	\$38.68	\$39.78	p.h.
Trainee: 4th year	\$40.00	\$39.91	\$41.06	p.h.
Leader	\$98,067	\$97,867	\$100,656	p.a.
Assistant Supervisor--Entry (3-20)	\$92,291	\$92,085	\$94,727	p.a.
Assistant Supervisor--Entry (21-39)	\$96,305	\$96,087	\$98,847	p.a.
Assistant Supervisor (3-20)	\$102,523	\$102,314	\$105,230	p.a.
Assistant Supervisor (21-39)	\$106,980	\$106,767	\$109,804	p.a.
Assistant Supervisor (40 plus)	\$111,438	\$111,214	\$114,380	p.a.
Supervisor (3-20)	\$111,438	\$111,214	\$114,380	p.a.
Supervisor (21-39)	\$115,897	\$115,662	\$118,957	p.a.
Supervisor (40 plus)	\$120,354	\$120,110	\$123,531	p.a.
Assistant General Supervisor	\$120,354	\$120,110	\$123,531	p.a.

WE-2805, Electrician

WE-3414, Machinist

POSITION	FROM	TO	
Journeyman	\$33.58	\$34.48	p.h.
Apprentice: 1st six months	\$18.15	\$18.63	p.h.
Apprentice: 2nd six months	\$20.13	\$20.67	p.h.
Apprentice: 2nd year	\$23.47	\$24.10	p.h.
Apprentice: 3rd year	\$26.86	\$27.58	p.h.
Apprentice: 4th year	\$30.21	\$31.02	p.h.
Apprentice: 4th year (advanced)	\$31.89	\$32.74	p.h.
Leader	\$80,620	\$82,773	p.a.
Assistant Supervisor (3-20)	\$84,286	\$86,536	p.a.
Assistant Supervisor (21-39)	\$87,946	\$90,294	p.a.
Assistant Supervisor (40 plus)	\$91,611	\$94,057	p.a.
Supervisor (3-20)	\$91,611	\$94,057	p.a.
Supervisor (21-39)	\$95,276	\$97,820	p.a.
Supervisor (40 plus)	\$98,942	\$101,584	p.a.
Technical Advisor (Electrician/Safety)	\$98,942	\$101,584	p.a.
Assistant General Supervisor	\$98,942	\$101,584	p.a.

**APPENDIX C**

Effective Date: January 7, 2007

WE-3806, Sheet Metal Mechanic

WE-3807, Iron Worker

WE-4204, Pipefitter

WE-4206, Plumber

POSITION	FROM	TO	
Journeyman	\$33.58	\$34.48	p.h.
Apprentice: 1st six months	\$18.15	\$18.63	p.h.
Apprentice: 2nd six months	\$20.13	\$20.67	p.h.
Apprentice: 2nd year	\$23.47	\$24.10	p.h.
Apprentice: 3rd year	\$26.86	\$27.58	p.h.
Apprentice: 4th year	\$30.21	\$31.02	p.h.
Assistant Supervisor (3-20)	\$84,286	\$86,536	p.a.
Assistant Supervisor (21-39)	\$87,946	\$90,294	p.a.
Assistant Supervisor (40 plus)	\$91,611	\$94,057	p.a.
Supervisor (3-20)	\$91,611	\$94,057	p.a.
Supervisor (21-39)	\$95,276	\$97,820	p.a.
Supervisor (40 plus)	\$98,942	\$101,584	p.a.
Assistant General Supervisor	\$106,269	\$109,106	p.a.

WE-4201, Plumbing &amp; Sheet Metal Supervisor

POSITION	FROM	TO	
Supervisor (3-20)	\$91,611	\$94,057	p.a.
Supervisor (21-39)	\$95,276	\$97,820	p.a.
Supervisor (40 plus)	\$98,942	\$101,584	p.a.

**APPENDIX C** (continued)  
Effective Date: January 7, 2007

WE-5401, Stationary Engineer

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Journeyman	\$33.62	\$33.58	\$34.52	p.h.
Apprentice: 1st six months	\$18.18	\$18.15	\$18.67	p.h.
Apprentice: 2nd six months	\$20.16	\$20.13	\$20.70	p.h.
Apprentice: 2nd year	\$23.52	\$23.47	\$24.15	p.h.
Apprentice: 3rd year	\$26.94	\$26.86	\$27.66	p.h.
Apprentice: 4th year	\$30.25	\$30.21	\$31.06	p.h.
Assistant Supervisor (3-20)	\$84,439	\$84,286	\$86,694	p.a.
Assistant Supervisor (21-39)	\$88,108	\$87,946	\$90,460	p.a.
Assistant Supervisor (40 plus)	\$91,781	\$91,611	\$94,232	p.a.
Supervisor (3-20)	\$91,781	\$91,611	\$94,232	p.a.
Supervisor (21-39)	\$95,452	\$95,276	\$98,001	p.a.
Supervisor (40 plus)	\$99,125	\$98,942	\$101,772	p.a.
Assistant General Supervisor	\$0	\$106,269	\$109,106	p.a.

**APPENDIX D**

Effective Date: January 7, 2007

WE-3603, Masonry Mechanic  
 WE-3610, Insulator  
 WE-4607, Carpenter  
 WE-4804, Locksmith  
 WE-5823, Automotive Mechanic

POSITION	FROM	TO	
Journeyman	\$33.58	\$34.47	p.h.
Apprentice: 1st six months	\$18.14	\$18.62	p.h.
Apprentice: 2nd six months	\$20.13	\$20.66	p.h.
Apprentice: 2nd year	\$23.46	\$24.08	p.h.
Apprentice: 3rd year	\$26.87	\$27.58	p.h.
Apprentice: 4th year	\$30.23	\$31.03	p.h.
Assistant Supervisor (3-20)	\$84,317	\$86,551	p.a.
Assistant Supervisor (21-39)	\$87,980	\$90,311	p.a.
Assistant Supervisor (40 plus)	\$91,649	\$94,078	p.a.
Supervisor (3-20)	\$91,649	\$94,078	p.a.
Supervisor (21-39)	\$95,314	\$97,840	p.a.
Supervisor (40 plus)	\$98,981	\$101,604	p.a.
Assistant General Supervisor	\$106,308	\$109,125	p.a.

WE-4601, Carpentry &amp; Masonry Supervisor

POSITION	FROM	TO	
Assistant Supervisor (3-20)	\$84,317	\$86,551	p.a.
Assistant Supervisor (21-39)	\$87,980	\$90,311	p.a.
Assistant Supervisor (40 plus)	\$91,649	\$94,078	p.a.
Supervisor (3-20)	\$91,649	\$94,078	p.a.
Supervisor (21-39)	\$95,314	\$97,840	p.a.
Supervisor (40 plus)	\$98,981	\$101,604	p.a.

**APPENDIX E**

Effective Date: January 7, 2007

WE-4102, Painter

POSITION	FROM	TO	
Journeyman	\$33.57	\$34.47	p.h.
Apprentice: 1st six months	\$18.15	\$18.63	p.h.
Apprentice: 2nd six months	\$20.14	\$20.68	p.h.
Apprentice: 2nd year	\$23.49	\$24.12	p.h.
Apprentice: 3rd year	\$26.87	\$27.59	p.h.
Apprentice: 4th year	\$30.23	\$31.04	p.h.
Assistant Supervisor (3-20)	\$84,310	\$86,561	p.a.
Assistant Supervisor (21-39)	\$87,972	\$90,321	p.a.
Assistant Supervisor (40 plus)	\$91,639	\$94,086	p.a.
Supervisor (3-20)	\$91,639	\$94,086	p.a.
Supervisor (21-39)	\$95,304	\$97,849	p.a.
Supervisor (40 plus)	\$98,970	\$101,612	p.a.
Assistant General Supervisor	\$106,289	\$109,127	p.a.

**APPENDIX F**

Effective Date: January 7, 2007

WE-4417, Offset Pressman

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Offset Pressman	\$34.77	\$34.72	\$35.69	p.h.
Offset Pressman (Multi-color)	\$38.33	\$38.29	\$39.35	p.h.
Apprentice: 1st six months	\$18.18	\$18.14	\$18.66	p.h.
Apprentice: 2nd six months	\$20.86	\$20.83	\$21.41	p.h.
Apprentice: 2nd year	\$24.34	\$24.32	\$24.99	p.h.
Apprentice: 3rd year	\$27.82	\$27.80	\$28.56	p.h.
Apprentice: 4th year	\$31.34	\$31.26	\$32.17	p.h.
Assistant Supervisor (3-20)	\$96,334	\$96,152	\$98,887	p.a.
Assistant Supervisor (21-39)	\$100,525	\$100,341	\$103,189	p.a.
Assistant Supervisor (40 plus)	\$104,711	\$104,519	\$107,486	p.a.
Supervisor (21-39)	\$108,903	\$108,704	\$111,789	p.a.
Assistant General Supervisor	\$113,050	\$112,906	\$116,046	p.a.
Technical Advisor (AIE)	\$0	\$108,704	\$111,789	p.a.

WE-4406, Flatbed Cyl. Pressman

POSITION	FROM	TO	
Flatbed Cyl. Pressman	\$34.72	\$35.64	p.h.
Flatbed Cyl. Pressman (Two-color)	\$38.29	\$39.30	p.h.
Apprentice: 1st six months	\$18.14	\$18.62	p.h.
Apprentice: 2nd six months	\$20.83	\$21.38	p.h.
Apprentice: 2nd year	\$24.32	\$24.96	p.h.
Apprentice: 3rd year	\$27.80	\$28.54	p.h.
Apprentice: 4th year	\$31.26	\$32.09	p.h.
Supervisor (3-20)	\$104,519	\$107,289	p.a.
Supervisor (21-39)	\$108,704	\$111,585	p.a.
Supervisor (40 plus)	\$112,878	\$115,869	p.a.
Assistant General Supervisor	\$118,333	\$121,469	p.a.

**APPENDIX G**

Effective Date: January 7, 2007

WE-4406, Pressman  
(Currency Overprinting)**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Cope-Pak Pressman - Journeyman	\$40.20	\$40.12	\$41.27	p.h.
Simultan Pressman	\$40.20	\$40.12	\$41.27	p.h.
Trainee	\$34.77	\$34.72	\$35.70	p.h.
Pressman Intermediate 1	\$34.12	\$34.11	\$35.03	p.h.
Pressman Intermediate 2	\$36.03	\$36.11	\$37.07	p.h.
Pressman Intermediate 3	\$38.11	\$38.11	\$39.13	p.h.
Apprentice: 1st six months	\$18.18	\$18.15	\$18.67	p.h.
Apprentice: 2nd six months	\$24.11	\$24.06	\$24.75	p.h.
Apprentice: 2nd year	\$28.13	\$28.09	\$28.88	p.h.
Apprentice: 3rd year	\$32.16	\$32.10	\$33.02	p.h.
Apprentice: 4th year	\$36.19	\$36.09	\$37.16	p.h.
Assistant Supervisor (3-20)	\$100,926	\$100,742	\$103,621	p.a.
Assistant Supervisor (21-39)	\$105,337	\$105,147	\$108,149	p.a.
Assistant Supervisor (40 plus)	\$109,726	\$109,525	\$112,656	p.a.
Supervisor (3-20)	\$109,726	\$109,525	\$112,656	p.a.
Supervisor (21-39)	\$114,118	\$113,905	\$117,165	p.a.
Supervisor (40 plus)	\$118,505	\$118,289	\$121,669	p.a.

WE-4425, Photoengraver

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Basic	\$35.74	\$35.69	\$36.69	p.h.
Wage Scale 1	\$37.53	\$37.44	\$38.53	p.h.
Wage Scale 2	\$39.40	\$39.29	\$40.45	p.h.
Apprentice: 1st year	\$18.78	\$18.73	\$19.28	p.h.
Apprentice: 2nd year	\$21.00	\$20.97	\$21.56	p.h.
Apprentice: 3rd year	\$23.65	\$23.62	\$24.28	p.h.
Apprentice: 4th year	\$27.39	\$27.35	\$28.12	p.h.
Apprentice: 5th year	\$31.89	\$31.82	\$32.74	p.h.
Leader	\$94,645	\$94,472	\$97,163	p.a.
Assistant Supervisor	\$98,949	\$98,768	\$101,581	p.a.
Supervisor	\$111,904	\$111,695	\$114,881	p.a.

**APPENDIX H**

Effective Date: January 7, 2007

WE-4441, Bookbinder

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Bookbinder I (Journeyman)	\$33.06	\$32.99	\$33.94	p.h.
Bookbinder II	\$35.37	\$35.28	\$36.31	p.h.
Apprentice: 1st six months	\$18.18	\$18.14	\$18.66	p.h.
Apprentice: 2nd six months	\$19.82	\$19.79	\$20.35	p.h.
Apprentice: 2nd year	\$23.12	\$23.10	\$23.73	p.h.
Apprentice: 3rd year	\$26.44	\$26.40	\$27.14	p.h.
Apprentice: 4th year	\$29.73	\$29.71	\$30.52	p.h.
Assistant General Supervisor I	\$97,420	\$97,241	\$100,002	p.a.
Assistant Supervisor II (3-20)	\$88,797	\$88,633	\$91,150	p.a.
Assistant Supervisor II (21-39)	\$92,659	\$92,488	\$95,114	p.a.
Assistant Supervisor II (40 plus)	\$96,519	\$96,339	\$99,077	p.a.
Supervisor II (3-20)	\$96,519	\$96,339	\$99,077	p.a.
Supervisor II (21-39)	\$100,377	\$100,195	\$103,037	p.a.
Supervisor II (40 plus)	\$104,239	\$104,047	\$107,001	p.a.
Assistant General Supervisor II	\$104,239	\$104,047	\$107,001	p.a.

Lewis Case Special Rate

**Equalized**

	FROM-WCF	FROM-DC	TO	
Level 1 (80% of Bookbinder increase)	\$28.28	\$28.22	\$29.03	p.h.
Level 2 (90% of Bookbinder increase)	\$31.84	\$31.75	\$32.69	p.h.
Level 3 (90% of Bookbinder increase)	\$32.76	\$32.67	\$33.61	p.h.

**APPENDIX I**

Effective Date: January 7, 2007

WE-4445, Designer

POSITION	FROM	TO	
Journeyman	\$54.15	\$55.58	p.h.
Intermediate: 1st six months	\$38.97	\$40.00	p.h.
Intermediate: 2nd six months	\$41.15	\$42.24	p.h.
Intermediate: 3rd six months	\$43.32	\$44.46	p.h.
Intermediate: 4th six months	\$46.02	\$47.23	p.h.
Intermediate: 5th six months	\$48.74	\$50.03	p.h.
Intermediate: 6th six months	\$51.43	\$52.79	p.h.
Apprentice: 1st six months	\$21.69	\$22.26	p.h.
Apprentice: 2nd six months	\$23.82	\$24.45	p.h.
Apprentice: 3rd six months	\$25.99	\$26.68	p.h.
Apprentice: 4th six months	\$28.14	\$28.88	p.h.
Apprentice: 5th six months	\$30.31	\$31.11	p.h.
Apprentice: 6th six months	\$32.49	\$33.35	p.h.
Apprentice: 7th six months	\$34.65	\$35.56	p.h.
Apprentice: 8th six months	\$36.81	\$37.78	p.h.
Apprentice: 9th six months	\$38.97	\$40.00	p.h.
Apprentice: 10th six months	\$41.15	\$42.24	p.h.
Apprentice: 11th six months	\$43.32	\$44.46	p.h.
Apprentice: 12th six months	\$46.02	\$47.23	p.h.
Apprentice: 13th six months	\$48.74	\$50.03	p.h.
Apprentice: 14th six months	\$51.43	\$52.79	p.h.
Leader	\$130,073	\$133,507	p.a.
Assistant Supervisor	\$141,900	\$145,646	p.a.
Assistant General Supervisor	\$161,160	\$165,415	p.a.
General Supervisor	\$173,098	\$177,668	p.a.

**APPENDIX J**

Effective Date: January 7, 2007

WE-4446, Picture Engraver

POSITION	FROM	TO	
Journeyman	\$54.15	\$55.58	p.h.
Administrative Step A	\$54.69	\$56.13	p.h.
Administrative Step B	\$55.63	\$57.10	p.h.
Administrative Step C	\$56.58	\$58.07	p.h.
Administrative Step D	\$57.18	\$58.69	p.h.
Apprentice: 1st six months	\$21.69	\$22.26	p.h.
Apprentice: 2nd six months	\$23.82	\$24.45	p.h.
Apprentice: 3rd six months	\$25.99	\$26.68	p.h.
Apprentice: 4th six months	\$28.14	\$28.88	p.h.
Apprentice: 5th six months	\$30.31	\$31.11	p.h.
Apprentice: 6th six months	\$32.49	\$33.35	p.h.
Apprentice: 7th six months	\$34.65	\$35.56	p.h.
Apprentice: 8th six months	\$36.81	\$37.78	p.h.
Apprentice: 9th six months	\$38.97	\$40.00	p.h.
Apprentice: 10th six months	\$41.15	\$42.24	p.h.
Apprentice: 11th six months	\$43.32	\$44.46	p.h.
Apprentice: 12th six months	\$44.38	\$45.55	p.h.
Apprentice: 13th six months	\$45.49	\$46.69	p.h.
Apprentice: 14th six months	\$46.57	\$47.80	p.h.
Apprentice: 15th six months	\$47.66	\$48.92	p.h.
Apprentice: 16th six months	\$48.74	\$50.03	p.h.
Apprentice: 17th six months	\$49.82	\$51.14	p.h.
Apprentice: 18th six months	\$50.87	\$52.21	p.h.
Apprentice: 19th six months	\$51.97	\$53.34	p.h.
Apprentice: 20th six months	\$53.06	\$54.46	p.h.
Leader	\$130,073	\$133,754	p.a.
Assistant Supervisor	\$141,900	\$145,914	p.a.

**APPENDIX K**

Effective Date: January 7, 2007

WE-4446, Letter &amp; Script Engraver

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Journeyman	\$54.25	\$54.15	\$55.68	p.h.
Apprentice: 1st six months	\$21.72	\$21.69	\$22.29	p.h.
Apprentice: 2nd six months	\$23.88	\$23.82	\$24.51	p.h.
Apprentice: 3rd six months	\$26.03	\$25.99	\$26.72	p.h.
Apprentice: 4th six months	\$28.23	\$28.14	\$28.98	p.h.
Apprentice: 5th six months	\$30.40	\$30.31	\$31.20	p.h.
Apprentice: 6th six months	\$32.55	\$32.49	\$33.41	p.h.
Apprentice: 7th six months	\$34.73	\$34.65	\$35.65	p.h.
Apprentice: 8th six months	\$36.87	\$36.81	\$37.84	p.h.
Apprentice: 9th six months	\$39.05	\$38.97	\$40.08	p.h.
Apprentice: 10th six months	\$41.22	\$41.15	\$42.31	p.h.
Apprentice: 11th six months	\$43.40	\$43.32	\$44.55	p.h.
Apprentice: 12th six months	\$46.13	\$46.02	\$47.35	p.h.
Apprentice: 13th six months	\$48.82	\$48.74	\$50.11	p.h.
Apprentice: 14th six months	\$51.53	\$51.43	\$52.89	p.h.
Leader	\$130,314	\$130,073	\$133,754	p.a.
Assistant Supervisor	\$142,161	\$141,900	\$145,914	p.a.

WE-4447, Sculptural Engraver

POSITION	FROM	TO	
Journeyman	\$54.15	\$55.58	p.h.
Apprentice: 1st six months	\$21.69	\$22.26	p.h.
Apprentice: 2nd six months	\$23.82	\$24.45	p.h.
Apprentice: 3rd six months	\$25.99	\$26.68	p.h.
Apprentice: 4th six months	\$28.14	\$28.88	p.h.
Apprentice: 5th six months	\$30.31	\$31.11	p.h.
Apprentice: 6th six months	\$32.49	\$33.35	p.h.
Apprentice: 7th six months	\$34.65	\$35.56	p.h.
Apprentice: 8th six months	\$36.81	\$37.78	p.h.
Apprentice: 9th six months	\$38.97	\$40.00	p.h.
Apprentice: 10th six months	\$41.15	\$42.24	p.h.
Apprentice: 11th six months	\$43.32	\$44.46	p.h.
Apprentice: 12th six months	\$46.02	\$47.23	p.h.
Apprentice: 13th six months	\$48.74	\$50.03	p.h.
Apprentice: 14th six months	\$51.43	\$52.79	p.h.
Assistant Supervisor	\$141,900	\$145,646	p.a.

**APPENDIX L**

Effective Date: January 7, 2007

WE-4448, Siderographer

POSITION	FROM	TO	
Journeyman	\$51.57	\$52.93	p.h.
Apprentice: 1st six months	\$22.67	\$23.27	p.h.
Apprentice: 2nd six months	\$23.40	\$24.02	p.h.
Apprentice: 3rd six months	\$24.17	\$24.81	p.h.
Apprentice: 4th six months	\$24.95	\$25.61	p.h.
Apprentice: 5th six months	\$25.80	\$26.48	p.h.
Apprentice: 6th six months	\$28.36	\$29.11	p.h.
Apprentice: 7th six months	\$30.98	\$31.80	p.h.
Apprentice: 8th six months	\$33.49	\$34.37	p.h.
Apprentice: 9th six months	\$36.09	\$37.04	p.h.
Apprentice: 10th six months	\$38.71	\$39.73	p.h.
Apprentice: 11th six months	\$41.31	\$42.40	p.h.
Apprentice: 12th six months	\$43.85	\$45.01	p.h.
Apprentice: 13th six months	\$46.43	\$47.66	p.h.
Apprentice: 14th six months	\$49.00	\$50.29	p.h.
Leader	\$123,901	\$127,172	p.a.
Intermediate Leader (90%)	\$111,513	\$114,457	p.a.

WE-4449, Plate Maker (Intaglio)

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Journeyman	\$40.48	\$40.41	\$41.55	p.h.
Intermediate: 1st year	\$34.41	\$34.35	\$35.32	p.h.
Intermediate: 2nd year	\$36.43	\$36.35	\$37.39	p.h.
Apprentice: 1st six months	\$22.30	\$22.26	\$22.89	p.h.
Apprentice: 2nd six months	\$24.28	\$24.24	\$24.92	p.h.
Apprentice: 2nd year	\$28.35	\$28.32	\$29.10	p.h.
Apprentice: 3rd year	\$32.40	\$32.34	\$33.26	p.h.
Apprentice: 4th year	\$36.43	\$36.37	\$37.39	p.h.
Leader	\$97,298	\$97,118	\$99,867	p.a.
Assistant Supervisor	\$106,142	\$105,943	\$108,944	p.a.
Supervisor	\$114,986	\$114,771	\$118,022	p.a.
Assistant General Supervisor	\$119,411	\$119,192	\$122,563	p.a.

**APPENDIX M**

Effective Date: January 7, 2007

WE-4454, Plate Printer

**Equalized**

POSITION	FROM-WCF	FROM-DC	TO	
Wage Scale 1	\$38.91	\$38.81	\$39.90	p.h.
Wage Scale 2	\$42.62	\$42.55	\$43.70	p.h.
Intermediate 1	\$35.01	\$34.95	\$35.90	p.h.
Intermediate 2	\$36.95	\$36.90	\$37.89	p.h.
Apprentice: 1st six months	\$21.40	\$21.37	\$21.94	p.h.
Apprentice: 2nd six months	\$23.36	\$23.29	\$23.95	p.h.
Apprentice: 3rd six months	\$25.30	\$25.25	\$25.94	p.h.
Apprentice: 4th six months	\$27.24	\$27.19	\$27.93	p.h.
Apprentice: 5th six months	\$29.17	\$29.10	\$29.91	p.h.
Apprentice: 6th six months	\$31.11	\$31.07	\$31.90	p.h.
Apprentice: 7th six months	\$33.08	\$33.03	\$33.92	p.h.
Apprentice: 8th six months	\$35.01	\$34.95	\$35.90	p.h.
Assistant Supervisor (3-20)	\$102,309	\$102,113	\$104,908	p.a.
Assistant Supervisor (21-39)	\$106,756	\$106,553	\$109,468	p.a.
Assistant Supervisor (40 plus)	\$111,205	\$110,993	\$114,029	p.a.
Supervisor	\$120,990	\$120,757	\$124,063	p.a.
Assistant General Supervisor	\$125,643	\$125,400	\$128,834	p.a.

**APPENDIX N**

Effective Date: January 7, 2007

## KG, KL and KS

KG Non-Supervisory			
STEP	1	2	3
GRADE			
1	15.18	15.81	16.44
2	16.85	17.55	18.25
3	18.56	19.33	20.10
4	19.74	20.56	21.38
5	20.82	21.69	22.56
6	21.93	22.84	23.75
7	22.99	23.95	24.91
8	24.04	25.04	26.04
9	24.84	25.88	26.92
10	25.64	26.71	27.78

KL Leader		
1	2	3
16.69	17.39	18.09
18.54	19.31	20.08
20.41	21.26	22.11
21.72	22.62	23.52
22.91	23.86	24.81
24.12	25.12	26.12
25.30	26.35	27.40
26.44	27.54	28.64
27.33	28.47	29.61
28.20	29.38	30.56

KS Supervisory					
STEP	1	2	3	4	5
GRADE					
1	19.73	20.55	21.37	22.19	23.02
2	21.91	22.82	23.73	24.65	25.56
3	24.12	25.13	26.14	27.14	28.15
4	25.66	26.73	27.80	28.87	29.94
5	27.07	28.20	29.33	30.46	31.58
6	28.50	29.69	30.88	32.07	33.25
7	29.89	31.14	32.39	33.63	34.88
8	31.25	32.55	33.85	35.15	36.46
9	32.29	33.64	34.99	36.33	37.68
10	33.33	34.72	36.11	37.50	38.89

**ATTACHMENT (1)**  
Effective Date: January 7, 2007

**“X” Pay Plan – Washington, DC**

	<b>XI - Non-supervisory</b>						<b>XJ - Leader</b>						<b>XK - Supervisory</b>				
<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Grade</b>																	
<b>1</b>	10.02	10.44	10.85	11.26	11.69		11.03	11.49	11.94	12.40	12.87		17.00	17.69	18.39	19.11	19.81
<b>2</b>	11.49	11.96	12.44	12.92	13.41		12.63	13.16	13.70	14.20	14.73		18.45	19.22	19.99	20.76	21.52
<b>3</b>	12.95	13.49	14.04	14.58	15.11		14.24	14.84	15.43	16.02	16.61		19.93	20.75	21.57	22.41	23.24
<b>4</b>	14.43	15.02	15.62	16.22	16.83		15.87	16.53	17.18	17.85	18.51		21.41	22.29	23.15	24.06	24.94
<b>5</b>	15.90	16.56	17.24	17.88	18.56		17.49	18.21	18.94	19.68	20.41		22.86	23.83	24.78	25.73	26.67
<b>6</b>	17.37	18.09	18.82	19.55	20.27		19.11	19.91	20.70	21.49	22.29		24.33	25.36	26.36	27.38	28.38
<b>7</b>	18.85	19.63	20.41	21.19	21.99		20.73	21.58	22.45	23.31	24.18		25.81	26.89	27.95	29.03	30.10
<b>8</b>	20.28	21.04	21.90	22.77	23.58		22.33	23.23	24.13	25.10	26.01		27.09	28.15	29.27	30.47	31.58
<b>9</b>	21.36	22.33	23.15	24.04	24.97		23.54	24.52	25.46	26.51	27.51		28.19	29.37	30.57	31.74	32.91
<b>10</b>	22.57	23.53	24.49	25.43	26.36		24.84	25.87	26.89	27.96	28.99		29.41	30.62	31.81	33.02	34.28
<b>11</b>	23.74	24.79	25.78	26.77	27.73		26.12	27.25	28.33	29.46	30.51		30.11	31.37	32.62	33.90	35.15
<b>12</b>	24.94	26.00	27.03	28.08	29.11		27.40	28.56	29.74	30.83	32.00		31.06	32.35	33.66	34.95	36.28
<b>13</b>	26.11	27.16	28.30	29.43	30.47		28.72	29.96	31.13	32.34	33.53		32.05	33.39	34.72	36.05	37.39
<b>14</b>	27.29	28.44	29.57	30.70	31.87		30.05	31.29	32.56	33.81	35.07		32.96	34.33	35.70	37.08	38.44
<b>15</b>	28.48	29.66	30.83	32.06	33.21		31.36	32.64	34.00	35.28	36.60		34.01	35.43	36.84	38.24	39.67

Source:	The “X” pay plan wages for the BEP DC facility employees are based on the Washington, District of Columbia (DCB) Wage Area, DoD Table AC-0027R, issued 28 December 2006.
---------	--

**ATTACHMENT (2)**  
Effective Date: January 7, 2007

**“X” Pay Plan – Western Currency Facility, Fort Worth, TX**

	XI - Non-supervisory						XJ - Leader						XK - Supervisory				
Steps	1	2	3	4	5		1	2	3	4	5		1	2	3	4	5
Grade																	
<b>1</b>	9.58	9.98	10.39	10.79	11.18		10.55	10.98	11.42	11.86	12.30		16.34	17.00	17.68	18.37	19.04
<b>2</b>	11.03	11.48	11.93	12.39	12.85		12.11	12.62	13.13	13.63	14.13		17.75	18.50	19.25	19.97	20.71
<b>3</b>	12.45	12.98	13.49	14.01	14.52		13.69	14.27	14.83	15.41	15.97		19.20	20.00	20.81	21.60	22.41
<b>4</b>	13.89	14.47	15.06	15.63	16.21		15.28	15.92	16.56	17.19	17.82		20.63	21.50	22.35	23.22	24.07
<b>5</b>	15.33	15.97	16.61	17.25	17.89		16.87	17.56	18.26	18.97	19.66		22.08	22.99	23.90	24.84	25.75
<b>6</b>	16.76	17.47	18.17	18.86	19.57		18.45	19.23	19.99	20.76	21.52		23.52	24.49	25.47	26.45	27.43
<b>7</b>	18.19	18.97	19.72	20.48	21.24		20.02	20.85	21.71	22.53	23.33		24.68	25.68	26.74	27.76	28.77
<b>8</b>	19.22	20.06	20.83	21.65	22.48		21.18	22.08	22.90	23.85	24.75		25.69	26.74	27.84	28.93	29.98
<b>9</b>	20.28	21.11	22.00	22.85	23.66		22.31	23.27	24.17	25.15	26.03		26.73	27.84	29.01	30.11	31.22
<b>10</b>	21.36	22.26	23.14	24.05	24.94		23.53	24.47	25.47	26.47	27.43		27.81	28.99	30.11	31.35	32.48
<b>11</b>	22.41	23.32	24.28	25.23	26.17		24.68	25.69	26.73	27.78	28.85		28.61	29.82	31.00	32.22	33.40
<b>12</b>	23.38	24.41	25.38	26.37	27.40		25.82	26.88	27.99	29.05	30.13		29.65	30.94	32.15	33.40	34.63
<b>13</b>	24.49	25.53	26.52	27.58	28.60		26.97	28.10	29.21	30.37	31.48		30.97	32.24	33.53	34.84	36.13
<b>14</b>	25.55	26.60	27.72	28.75	29.85		28.09	29.30	30.45	31.64	32.85		32.23	33.57	34.91	36.25	37.60
<b>15</b>	26.60	27.78	28.87	29.97	31.07		29.34	30.53	31.73	32.99	34.19		33.37	34.74	36.13	37.52	38.92

Source:	The “X” pay plan wages for the BEP, Fort Worth, TX facility employees are based on the Dallas-Fort Worth (DAL) Wage Area, DoD Table AC-0131R, issued 28 December 2006.
---------	--